

## CHAPTER 04 - CIVIL RIGHTS DIVISION

### SECTION .0100 - GENERAL

#### 26 NCAC 04 .0101 INTRODUCTION

The Civil Rights Division shall investigate all charges filed under G.S. 7A-759 and deferred charges from the Equal Employment Opportunity Commission in accordance with the Federal regulations implementing Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, and the Americans with Disabilities Act which are published in 29 C.F.R., Parts 1600 through 1699, and are hereby incorporated by reference to include subsequent amendments. Copies of 29 C.F.R., Parts 1600 through 1699 are available at no cost from the Government Printing Office website at [www.gpoaccess.gov](http://www.gpoaccess.gov).

*History Note: Authority G.S. 7A-751; 7A-759;*  
*Filed as a Temporary Rule Eff. October 15, 1986 for a period of 120 days to expire on February 11, 1987;*  
*Eff. February 1, 1987;*  
*Amended Eff. July 1, 1989;*  
*Temporary Amendment Eff. January 1, 1998;*  
*Amended Eff. November 1, 2012; August 1, 1998;*  
*Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016.*